

Announcing the 2007-2008 Class of



A contemporary leadership program designed for N.C. CES 4-H field faculty with between 3 and 10 years of service.

Why N.C. 4-H L.I.N.C.?

The goal of 4-H L.I.N.C. is to create a self-sustaining, dynamic peer network of visionary county 4-H agents across the state who are recognized leaders in scanning the state's social, political and economic environments so as to best position the N.C. 4-H program to effectively and efficiently address current and emerging education, economic, and health issues related to the 4-H mission in North Carolina.

What is N.C. 4-H L.I.N.C.?

N.C. 4-H L.I.N.C. is a contemporary leadership program of The Department of 4-H Youth Development and Family & Consumer Sciences, and The North Carolina 4-H Development Fund, at North Carolina State University. Seven (7) county 4-H Youth Development agents (i.e., an average of one 4-H field faculty per Extension administrative district) are selected through a double-“blind”-review application process to participate in a series of three, inter-connected three-day seminars during from December 2007 through June 2008. Each seminar will focus upon a specific leadership topic related to the state's current social, political and economic issues. Each L.I.N.C. participant is provided with copies of the five required reading “anchor texts” that serve as required foundation reading for the program: *Good to Great* (Collins, 2001); *Freakonomics* (Levitt & Dubner, 2005); *The World is Flat* (Friedman, 2005); *The Leadership Challenge* (Kouzes & Posner, 1989); and *Leading Change* (Kotter, 1995). Additionally, each L.I.N.C. participant completes copyrighted and standardized leadership/management self-assessments, including the Human Patterns Inventory or HPI; the Change Style Inventory or CSI; and the Discovery Leadership Profile 360 assessment (DLP). These instruments enable interns to better understand and plan for personal and career development, and assist them in team building and strengthening organizational culture.

Who is N.C. 4-H L.I.N.C.'s Target Audience?

N.C. CES 4-H field faculty with between 3 and 10 years of service to N.C. CES (as of July 1, 2007) are eligible to apply for N.C. 4-H L.I.N.C..

What Does N.C. 4-H L.I.N.C. Cost a Selected Participant?

Although largely subsidized by a 2007-2008 N.C. 4-H Development Fund grant, each L.I.N.C. participant is responsible for travel and meals to and from each of the three L.I.N.C. seminars, as well as a \$100 per seminar registration fee.

What is Required of a N.C. 4-H L.I.N.C. Participant?

- Participate fully in three required L.I.N.C. seminars: (1) December 11-13, 2007 in Raleigh; (2) February 5-6, 2008 (location TBA); and (3) June 3-5, 2008 (location TBA).
- Read and be prepared to discuss all required anchor texts, and complete all personal assessments.
- Identify a Leadership Mentor to serve as a personal advisor, mentor, and/or sounding board. The Advisor would be an individual outside of N.C. Cooperative Extension who has personal and professional connections to the participant's career and/or programmatic goals.
- Develop and maintain a Personal Leadership Journal in which to document insights and accomplishments gained through the L.I.N.C. program and reflect upon program experiences.
- Develop a 4-H Leadership Innovation Project that demonstrates innovative and visionary professional leadership as focused upon some educational, economic and/or health and well-being issue critical to the participant's respective county. Innovation Projects will be designed so as to be applicable not only to the participant's specific county, but also transferable to other N.C. county 4-H programs.
- Present the 4-H Leadership Innovation Project to L.I.N.C. peers, Extension administrators, N.C. 4-H Development Fund Board members, state 4-H staff, and community leaders.
- Disseminate the 4-H Leadership Innovation Project to at 4-H peers across the state, region and/or nation (e.g., State or District Extension Conferences, N.C.AE4-HA, NAE4-HA, *The Journal of Extension*, etc.)
- Complete and submit all requested program materials by identified deadlines.

How Do I Apply for N.C. 4-H L.I.N.C.?

Simply complete the 2007 N.C. 4-H L.I.N.C. Application, and have it signed by both your County and District Extension Directors.

Applications must be received by 5:00 p.m. on Friday, September 14th.

This is a firm deadline. Selected participants will be notified no later than Friday, November 2nd.

Who Do I Contact for More Information about N.C. 4-H L.I.N.C.?

The N.C. 4-H L.I.N.C. program is directed by R. Dale Safrit, Professor and Extension Specialist, 4-H Continuing Professional Education. Contact Dale at 919-513-0306 or dale_safrit@N.C.su.edu.